

Code of Conduct

Our Standards for Cooperation with our Business Partners

Wetzlar, July 2024



At Märzhäuser Wetzlar we are committed to ecologically and socially responsible and honest corporate management. We also expect our employees to observe the principles of ecological, social, and ethical behaviour and to integrate them within our corporate culture. We expect the same behaviour from our business partners.

We also strive to optimise our business activities and our products, continuously, in the spirit of sustainability, and call on our customers and suppliers to make their contribution to this as part of a holistic approach.

For future cooperation, we agree with our business partners that the regulations, contained in the [Appendix](#), apply towards a common Code of Conduct. Our business partners undertake to comply with the principles and requirements of the Code of Conduct and to endeavour to contractually oblige both their employees and their sup-


pliers and subcontractors to comply with the standards and regulations listed in this document.

This agreement comes into force once a business relationship is established. A violation of this Code of Conduct can ultimately be a reason for us to terminate the business cooperation, including all associated contractual obligations.

The Code of Conduct is based on national laws and regulations such as the Supply Chain Due Diligence Act (LkSG) and international agreements such as the United Nations Universal Declaration of Human Rights, the Guidelines on Children's Rights and Business Principles, the United Nations Guidelines on Business and Human Rights, the International Labour Standards of the International Labour Organisation, and the United Nations Global Compact.



Günter Märzhäuser
Owner | President



Dr. Andreas Nolte
President



Volker Reinhardt
President